

**Confidential nomination for the inaugural
Wayne N. Ladouceur Award**

Employee nominated: _____

Nominee's job title: _____

Nominee's UH work location: _____

Nominated by: _____

Signature of person submitting nomination: _____

Date submitted: _____

INSTRUCTIONS

- The nomination process should be kept **confidential**—so that your nominee is happy and *surprised* when s/he wins
- The nomination materials are due to the Development Office by November 30, 2018
 - Deliver or mail to Society of the United Helpers, 91 Main St., Canton NY 13617
 - Deliver or mail to Management Company, 732 Ford St., Ogdensburg NY 13669
 - Submit electronically to giving@unitedhelpers.org
- Complete this form in its entirety
- Submit all required materials together (this form and a letter of support)
- Your nomination materials will be more likely to help your nominee win when you follow all directions neatly, completely, and accurately
- You may not nominate a UH employee who is related to you by marriage or blood.

Date received in Development Office: _____

DESCRIPTION OF THE AWARD

The Wayne N. Ladouceur Award was established in order to preserve and honor Wayne's memory through encouraging and rewarding hourly employees who give of themselves to better the lives of others.

The annual Award (created in 2018 and inaugurated in 2019) recognizes a UH hourly employee from any UH department or facility who possesses and demonstrates—toward residents and clients—empathy, the ability to see beyond him/herself, a love for life, generosity, and a strong drive to go above and beyond in providing the utmost in care for UH residents and clients.

Wayne Ladouceur served United Helpers residents for more than 30 years, in his own free time—spending countless hours with residents and tirelessly fundraising for UH. He often could be heard saying, “I get more out of spending time with the residents than they do.” His desire to serve others was borne not from a feeling of obligation or guilt, but rather from his own compassion and his drive to serve others. Where he saw people in need—especially those who were lonely and whose families could not or would not visit—he knew, without being asked or directed, that he could make a tremendous difference. He personified the quality of giving generously to better the lives of others.

The Award is to be presented to the selected recipient in the early part of the calendar year, as near February 2 as possible, because that was Wayne's birthday.

The Award is made possible through a generous gift from Wayne's wife, Cheryl Ladouceur. Also, more than 50 individuals and families have made gifts. The Award is endowed, so that it will live forever at United Helpers.

ELIGIBILITY

A nominee is eligible for consideration if they:

- Are an hourly UH employee (that is, not on an annual salary)
- Are a current UH employee as of the time of nomination and as of the time period in which the nominations are being reviewed and the award is being presented
- Possess and demonstrate—toward residents and clients
 - a strong drive to go above and beyond in providing the utmost in care
 - generosity with their personal time
 - the ability to see beyond their own needs
 - empathy
 - a love for life

Wayne N. Ladouceur Award Nomination Form

A. Your Details (Nominator)

Name _____

(Last)

(First)

Work Phone # : _____

Work Email Address: _____

Personal (Cell) Phone #: _____

Alternate (Personal) Email Address: _____

B. Nominee Details *(please remember that the nomination is to be kept confidential from the nominee)*

Name _____

(Last)

(First)

Work Phone # : _____

Work Email Address: _____

- To the best of your knowledge, is the nominee a current, hourly UH employee? (Y / N)

2. **Gives generously of him/herself** to better the lives of others
 - a) The candidate's life choices demonstrate that the candidate often puts others' needs ahead of his/her own
 - b) Evident in any of a variety of settings, including work, volunteerism, leisure activities (e.g., such as through a church), family activities, et al.

In your own words, how does your nominee exhibit this second essential quality? _____

3. Possesses the ability to **see beyond his/her own needs**
 - a) Indicated in communication and interaction with colleagues, families, volunteers, supervisors, residents, etc.
 - b) Can be evident in choice of career, work history, personal history, friendships and other relationships, past awards won (UH and non-UH), etc.

In your own words, how does your nominee exhibit this third essential quality? _____

4. Feels and expresses **empathy**

- a) Indicated in communication with colleagues, families, volunteers, supervisors, residents, etc.
- b) Evident through intentional, uplifting daily interactions with and behaviors toward others

In your own words, how does your nominee exhibit this fourth essential quality? _____

5. Exudes a **love for life**

- a) Shared through innately positive expressions, words, and behaviors around colleagues, families, volunteers, supervisors, residents, et al.
- b) People “feel good” when in the candidate’s presence through a heightened mood, laughter, or improved body language

In your own words, how does your nominee exhibit this fifth essential quality? _____

D. ONE (1) ADDITIONAL CHARACTER LETTER

Include in your packet one (1) letter of support from a person who is *unrelated* to the nominee through marriage or blood, who knows the nominee well and can attest to the five essential personal qualities exhibited by your nominee (detailed in Section C). The letter should indicate how that individual knows the nominee and for how long.